**Kitchen & Bath Designer / Sales Representative
Location:** Cedar Rapids, Iowa
**Company:** Squaw Creek Millwork

**About Us**Squaw Creek Millwork is a well-established cabinet design firm entering an exciting new chapter under visionary ownership. We are elevating our standards, investing in our people, and are committed to shaping extraordinary spaces that blend craftsmanship, innovation, and lasting beauty.

Our core values guide everything we do:

* **Growing Together** – We implement success pathways for both our employees and company. We believe in growing with what you know, but also that real progress often means stepping into the uncomfortable.
* **Service Beyond Expectations** – We create experiences that leave a lasting impression. Our value lies in delivering expert guidance, clear communication, and thoughtful craftsmanship that consistently exceeds expectations.
* **Think Like an Owner** – We take pride in our work, prioritize wisely, and understand how every decision reflects on our reputation.
* **A Winning Attitude** – Energy is contagious. We lead with positivity even when challenges arise.
* **Details Matter** – Precision is everything. Winning a client’s trust—and delivering exceptional results—often comes down to just a few key details.

**The Opportunity** We’re looking for an experienced **Kitchen and Bath Designer/Sales Representative** who thrives on creative challenges and wants to grow in a company that is leveling up. If you’re motivated by craftsmanship, empowered by independence, and take pride in delivering outstanding customer experiences, this is the role for you.

**Your Responsibilities**

* Collaborate with homeowners, builders, and contractors to bring unique cabinet visions to life.
* Use 2020 Design Software to create detailed layouts, renderings, and presentation materials.
* Select appropriate materials, finishes, and hardware based on project specifications and budget.
* Generate accurate pricing, estimates, and order lists to support seamless production.
* Balance project management with high-touch customer service to ensure on-time, on-budget success.
* Participate in company growth by sharing ideas, improving systems, and mentoring junior team members as needed.
* Stay ahead of design trends and technology to fuel innovation and professional development.

**What You Bring**

* Proven track record in cabinet design with a portfolio that shows creative and functional excellence.
* Proficiency in 2020 Design Software is a must.
* Deep understanding of cabinetry construction, materials, and layout functionality.
* Professional communication skills and a collaborative, solutions-oriented mindset.
* A personal commitment to excellence, punctuality, and detail.

**Why Work With Us?**

* You’ll join a company that is investing in its people and redefining its future.
* You’ll be empowered to make a real impact—both creatively and financially.
* You’ll collaborate with a team that values integrity, growth, and ownership.
* You'll work on premium projects that challenge your creativity and expertise.

**What We Offer**

* Competitive base salary plus commission
* 401(k) with employer match
* Medical, dental, and vision insurance
* Paid time off and holidays
* Professional development and growth opportunities
* Monday–Friday schedule

**Ready to Design Your Future With Us?**Send your resume and portfolio to **jenny@squawcreekmillwork.com**. Include a brief note about how your values align with ours and how you envision contributing to a company that’s growing together.